

Appendices

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GRI Content Index

Usage Statement	[TTC] has followed the GRI standards to report the content for the period [January 1, 2023, to December 31, 2023].
Used GRI	GRI 1: Base 2021

GRI 2: General Disclosures 2021					
GRI Standards		Disclosure Item	Chapter	Page	Annotations
The Organization and its Reporting Practices	2-1	Organizational details	Our Value Chain	9	
	2-2	Entities included in the organization's sustainability reporting	About this Report	2	
	2-3	Reporting period, frequency and contact point	About this Report	2	
	2-4	Restatements of information		-	No restatements of information for the year
	2-5	External assurance	About this Report	2	
			Appendix - External Assurance Report	128	
Activities and Workers	2-6	Activities, value chain and other business relationships	Our Value Chain	9	
	2-7	Employees	4.1 Talent Attraction and Retention	88	
	2-8	Workers who are not employees	4.1 Talent Attraction and Retention	89	
Governance	2-9	Governance structure and composition	1.1.2 Board Composition and Operation	25	
	2-10	Nomination and selection of the highest governance body	1.1.2 Board Composition and Operation	25	
	2-11	Chair of the highest governance body	1.1.2 Board Composition and Operation	25	
	2-12	Role of the highest governance body in overseeing the management of impacts	1.1.2 Board Composition and Operation	25	
	2-13	Delegation of responsibility for managing impacts	1.1.2 Board Composition and Operation	25	
	2-14	Role of the highest governance body in sustainability reporting	1.1.2 Board Composition and Operation	25	
	2-15	Conflicts of interest	1.1.2 Board Composition and Operation	28	
	2-16	Communication of critical concerns	Sustainable Vision and Business Strategy	6	
			1.1.2 Board Composition and Operation	31	
	2-17	Collective knowledge of the highest governance body	III. Performance of The Board Member Expertise Diversification Policy	26	
	2-18	Evaluation of the performance of the highest governance body	1.1.2 Board Composition and Operation	29	
	2-19	Remuneration policies	1.1.2 Board Composition and Operation	32	
	2-20	Process of determining remuneration	1.1.2 Board Composition and Operation	32	
	2-21	Annual total compensation ratio	1.1.2 Board Composition and Operation	32	

GRI 2: General Disclosures 2021					
GRI Standards		Disclosure Item	Chapter	Page	Annotations
Strategy, Policies and Practices	2-22	Statement on sustainable development strategy	Sustainable Vision and Business Strategy	6	
	2-23	Policy commitments	Sustainable Vision and Business Strategy	6	
			4.1 Talent Attraction and Retention	92	
	2-24	Embedding policy commitments	Sustainable Vision and Business Strategy	6	
			4.1 Talent Attraction and Retention	92	
	2-25	Processes to remediate negative impacts	Material Topics Management	16	
			3. Material Topics and Value Chain	34, 60, 72, 87, 100	
	2-26	Mechanisms for seeking advice and raising concerns	1.4.1 Code of Conduct	40	
Stakeholder Engagement	2-27	Legal compliance	1.4.1 Code of Conduct	40	
	2-28	Membership of associations	Our Value Chain	9	
	2-29	Approach to stakeholder engagement	Stakeholder Engagement	11	
	2-30	Collective bargaining agreements	---	95	No collective agreement with the labor union

GRI 3: Material Topics 2021					
GRI Standards		Disclosure Item	Chapter	Page	Annotations
Disclosure of Material Topics	3-1	Process of determining material topics	Material Topics Management	16	
	3-2	List of material topics	Material Topics Management	16, 19	
	3-3	Management of material topics	Management of Various Material Topics	34, 43, 49, 60, 72, 76, 81, 87, 100	

Topic-specific Disclosures						
Material Topics	Management Approach and Disclosures				Page	Annotations
Category: Governance						
Economic Performance	GRI 201: Economic Performance 2016	Specific Topics	201-1	Direct Economic Value Generated and Distributed	34	
			201-2	Financial Implications and Other Risks and Opportunities Due to Climate Change	60	
			201-3	Defined Benefit Plan Obligations and Other Retirement Plans	92	
			201-4	Financial Assistance Received from Government	36	
Technology R&D		Self-defined Topics			49	
Product Quality		Self-defined Topics			43	
Category: Environmental						
Climate Change and Energy Management	GRI 302: Energy 2016	Specific Topics	302-1	Energy Consumption Within the Organization	67	
			302-2	Energy Consumption Outside of the Organization	-	Data Unavailable
			302-3	Energy Intensity.	67	
			302-4	Reduction of Energy Consumption.	67	
			302-5	Reductions in Energy Requirements of Products and Services	-	N/A
	GRI 305: Emissions 2016	Specific Topics	305-1	Direct (Scope 1) Greenhouse Gas (GHG) Emissions	68	
			305-2	Energy Indirect (Scope 2) Greenhouse Gas (GHG) Emissions.	68	
			305-3	Other Indirect (Scope 3) GHG Emissions	68	
			305-4	Density of GHG Emissions	69	
			305-5	Reduction of GHG Emissions	70	
Water Management	GRI 303: Water and Effluents 2018	Specific Topics	303-1	Interactions with Water as a Shared Resource	73	
			303-2	Management of Water Discharge-Related Impacts	74	
			303-3	Water Withdrawal	73	
			303-4	Water Discharge	75	
			303-5	Water Consumption	73	
Waste Management	GRI 306: Waste 2020	Management approaches	305-6	Emissions of Ozone-Depleting Substances	-	No relevant emissions in the process, not applicable
			305-7	Nitrogen Oxides (Nox), Sulfur Oxides (Sox), and Other Significant Gas Emissions	78	

Topic-specific Disclosures						
Material Topics	Management Approach and Disclosures				Page	Annotations
Category: Environmental						
Waste Management	GRI 306: Waste 2020	Management approaches	306-1	Waste Generation and Significant Waste-Related Impacts	81	
			306-2	Management of Significant Waste-Related Impacts	81	
		Specific Topics	306-3	Waste Generated	81	
			306-4	Waste Diverted from Disposal	82	
			306-5	Waste Directed to Disposal	82	
Category: Society						
Talent Attraction and Retention	GRI 401: Employment 2016	Specific Topics	401-1	New Employee Hires and Employee Turnover	90	
			401-2	Benefits Provided to Full-Time Employees (Excluding Temporary or Part-time Employees)	92	
			401-3	Parental Leave	92	
OH&S	GRI 403: Occupational Health and Safety 2018	Management approaches	403-1	Occupational Health and Safety Management System	101	
			403-2	Hazard Identification, Risk Assessment, and Incident Investigation	101	
			403-3	Occupational Health Services	103	
			403-4	Worker Participation, Consultation, and Communication on Occupational Health and Safety	104	
			403-5	Worker Training on Occupational Health and Safety	106	
			403-6	Promotion of Worker Health	103	
			403-7	Prevention and Mitigation of Occupational Health and Safety Impacts Directly Linked by Business Relationships	103	
		Specific Topics	403-8	Workers Covered by an Occupational Health and Safety Management System	101	
			403-9	Work-related injuries	102	
			403-10	Work-Related Illnesses	104	

Chemical Industry SASB Index

SASB Indicators	Code	Category Description	Metric Data	Corresponding Section	Page
Greenhouse Gas Emissions	RT-CH-110a.1	(1) Scope 1 GHG emissions (tCO ₂ e): (2) Percentage (%) of Category 1 Greenhouse Gas Emissions Regulated by Emission Limitation Regulations	(1) 15,788 (2) NA	3.2.3 GHG Management	68
	RT-CH-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets and an analysis of performance against those targets			
Air Quality	RT-CH-120a.1	Air emissions of the following pollutants (kg): (1) Nox (2) Sox (3) VOCs (4) HAPs	(1) 17601.5 (2) 2836.81 (3) 57103.6 (4) -	3.4 Air Pollution Control	78
Energy Management	RT-CH-130a.1	(1) Total consumed energy (GJ) (2) Grid electricity usage ratio (%) (3) Renewable energy usage ratio (%) (4) Self-produced energy (GJ)	(1) 809,083 (2) 44.57 (3) 0 (4) 0	3.2.2 Energy Usage and Management	67
Water Management	RT-CH-140a.1	(1) Total Water Intake (Million Liters) (2) Total Water Consumption (Million Liters) (3) Percentage of each in regions with high or extremely high baseline water stress and the proportion of (1) and (2)	(1) 928 (2) 316 (3) 0	3.3.1 Water Resources Management	73
	RT-CH-140a.2	Number of incidents of non-compliance associated with water quality permits, standards and regulations	-		
	RT-CH-140a.3	Description of water management risks and discussion of strategies and practices to mitigate those risks	-		
Hazardous Waste Management	RT-CH-150a.1	Amount of hazardous waste generated; percentage recycled	0	3.5 Waste Management	84
Labor Health and Safety	RT-CH-320a.1	(1) Total recordable incident rate (TRIR) formula: (Number of Incidents x 200,000)/Total Hours Worked; (2) fatality rate for (a) direct employees and (b) contract employees	(1) 0 (2) 0	4.3.1 Occupational Safety and Health	102 104
	RT-CH-320a.2	Description of efforts to assess, monitor and reduce exposure of employees and contract workers to long-term (chronic) health risks			
Safety & Environmental Stewardship of Chemicals	RT-CH-410b.1	Percentage of products that contain Globally Harmonized System of Classification and Labeling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances; and the percentage (%) of related products underwent hazard analysis.	-	None of our products contain GHS hazardous chemicals.	-
	RT-CH-410b.2	Discussion of strategy to manage chemicals of concern and develop alternatives with reduced human and/or environmental impact			
Genetically Modified Organisms	RT-CH-410c.1	Percentage of products by revenue that contain genetically modified organisms (GMOs)	-	No genetically modified products produced by the company.	-
Management of the Legal & Regulatory Environment	RT-CH-530a.1	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	-	1.4 Ethical Corporate Management	39
Operational Safety and Emergency Response	RT-CH-540a.1	Process Safety Incident Count (PSIC), Process Safety Incident Rate (PSTIR), Process Safety Incident Severity Rate (PSISR).	0	4.3.1 Occupational Safety and Health	102
	RT-CH-540a.2	Number of transport incidents	0		

Sustainability Disclosure Indicators - Plastics Industry

No.	Unit of Measure	Category	Annual Disclosure	Unit	Corresponding Section	Page
I.	Total energy consumption, percentage of purchased electricity, utilization rate (renewable energy/total energy), and total self-generated and self-use energy	Quantitative	Total energy consumption: 809,083 Percentage of purchased electricity: 44.57% Utilization rate (renewable energy/total energy): 0 Total self-generated and self-use energy: 0	Gigajoules (GJ), Percentage (%), Percentage (%), Gigajoules (GJ)	3.2.2 Energy Usage and Management	66
II.	Total water withdrawn and total water consumption	Quantitative	Total water withdrawn: 928 Total water consumed: 316	thousand M ³	3.3.1 Water Resources Management	72
III.	Total general and hazardous waste generated, and percentage recycled	Quantitative	Total hazardous waste generated: 0 Percentage recycled: Not applicable	Tons, (%)	3.5 Waste Management	81
IV.	Number of employees in and rate of occupational accidents	Quantitative	Occupational accident count: 0 Rate: 0	persons, percentage (%)	4.3.1 Occupational Safety and Health	100
V.	Production by product category	Quantitative	Linyuan Plant ABS: 83,809 Qianzhen Plant EPS: 57,600 Qianzhen Plant GPS: 96,997 Toufen Plant GW: 8,972 Zhongshan Plant EPS: 126,926	Tons	2.1.1 Sales Regions for Major Products	44

Climate-related Financial Disclosures

No.	Item	Implementation Status
1	Describe the board's oversight of climate-related risks and opportunities.	At TTC, the ESG Committee is the highest governance body of climate management under the Board of Directors. Chaired by independent directors, the committee reviews the Company's climate change strategies and targets every year, manages the actions and reviews the performance in climate change risks and opportunities, and reports to the Board.

No.	Item	Implementation Status			
2	Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	Based on the likelihood and impact of climate-related risks and opportunities, we identified 11 material climate topics (1 physical risk, 5 transition risk, and 5 opportunities), and assess the duration of impact and potential financial impacts as tabulated below:			
		Type	Item	Duration	
		Physical risk	Drought	Short-term (<3 years)	
		Transition risk	Government regulation or supervision - Levy of water conservation	Short-term (<3 years)	
			Carbon fee	Short-term (<3 years)	
			Renewable energy regulations - Risk of energy-heavy industries clause	Short-term (<3 years)	
			Transition of low-carbon technology	Short-term (<3 years)	
			Increased raw materials price	Short-term (<3 years)	
		Type	Item	Developmental	Technical Feasibility
		Opportunity	High-efficiency production	Progressive and aligned with the existing policies of the company	Expanding development
			Recycling and reuse - Circular Economy	Progressive and aligned with the existing policies of the company	Expanding development
			Reduce water use and water consumption	Progressive and aligned with the existing policies of the company	Matured
			Use low-carbon energy	Progressive and aligned with the existing policies of the company	Matured
			R&D and innovation of new products and services - research and development of low-carbon and energy-saving products	Progressive and aligned with the existing policies of the company	Expanding development

No.	Item	Implementation Status		
3	Describe financial impacts of extreme weather events and transition actions.	The financial impacts of extreme weather events and transition actions are tabulated below:		
		Type	Related Item	Potential Financial Risk
		Physical risk	Drought	Increase in operating costs
		Transition risk	Levy of water conservation	Increase in operating costs
			Carbon fee	Upfront costs were high, while later carbon emissions were low and operating costs were reduced
			Risk of energy-heavy industries clause	Increase in operating costs
			Transition of low-carbon technology	Increased capital expenditure and decreased in operating costs
			Increased raw materials price	Increase in operating costs
		Opportunity	High-efficiency production	Increased capital expenditure and decreased in operating costs
			Recycling and reuse - Circular Economy	Increase in revenue
			Reduce water use and water consumption	The early investment cost of water conservation technology is high
			Use low-carbon energy	Increase in operating costs, reduction in carbon fees
			R&D of low-carbon and energy-efficient products	Increase in revenue
4	Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	TTC based on the framework recommended by the Task Force on Climate-related Financial Disclosures (TCFD), we identify climate-related risks and opportunities, assess risks and opportunities from different departments, assess financial impacts and set responsive plans, plan overall assessment every three years, and review updates every year.		

No.	Item	Implementation Status
5	When assessing the resilience taking into consideration different climate-related scenarios, state the input parameters, assumptions, and analytical choices for the scenarios used, and critical financial impacts.	No scenario analysis has been used for assessing the resilience in climate-related risks. We will include scenario analysis in two years.
6	If transition plans are used in climate-related risk management, state the contents of such plans and the metrics and targets used to identify and manage physical risks and transition risks.	Promotion plans include: Equipment replacement and upgrade, construction of renewables facilities, optimization of production scheduling, planning building aircon, energy management systems, extreme weather events contingency plans. Please refer to Section 3.2 of this report for the details.
7	If internal carbon pricing is the planning tool, state the basis of the pricing system.	TTC evaluates the use of internal carbon pricing as a shadow price, incorporating carbon costs into investment assessments to increase the execution opportunities of carbon reduction items.
8	If climate-related targets are set, state the activities, scopes of GHG emissions, planning period, and annual targets. If the relevant targets are achieved with the renewable energy certificates (RECs), state the sources and quantity of the carbon credit of such RECs or the quantity of RECs.	We set 2017 as the base year, with a mid-term goal of reducing 27% carbon emissions by 2030 and a long-term goal to achieve carbon neutrality by 2050. Every year we disclose the data of Scopes 1, 2, and 3 GHG emissions in the ESG report and review the achievement progress periodically. No REC has been used for carbon reduction so far.
9	GHG inventory and verification.	Please refer to Section 3.2.3 for the details of GHG inventory.

UN Sustainable Development Goals (SDGs) Content Index

Material Topics		SDG Targets		Page	Corresponding Section
Governance	Economic Performance		8.2 Enhance economic capacity through diversification, technological upgrading, and innovation, including focusing on high value-added and labor-intensive industries.	34	1.2 Economic Performance
	Technology R&D		9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency, and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities.	49	2.2 Technology R&D
	Product Quality		12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling, and reuse.	43	2.1 Product Quality
Environment	Climate Change and Energy Management		13.3 Enhance education, awareness-raising, and human and institutional capacity on climate change mitigation, adaptation, impact reduction, and early warning.	60	3.2 Climate Change and Energy Management
	Water Management		6.5 By 2030, implement integrated water resources management at all levels, including through transboundary cooperation as appropriate.	72	3.3 Water Resources Management
	Air Pollution Control		11.6 By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality, urban administration, and waste management.	76	3.4 Air Pollution Control
	Waste Management		12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling, and reuse.	81	3.5 Waste Management
Social	Talent Attraction and Retention		8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value. 8.8 Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, particularly women, and those in precarious employment.	87	4.1 Talent Attraction and Retention
	OH&S		3.9 By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water, and soil pollution as well as other contamination.	100	4.3 Occupational Safety and Health

External Assurance Report

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INDEPENDENT AUDITORS' LIMITED ASSURANCE REPORT

ACME Electronics Corporation

We have undertaken a limited assurance engagement on the selected performance indicators in the Sustainability Report ("the Report") of ACME Electronics Corporation ("the Company") for the year ended December 31, 2023.

Subject Matter Information and Applicable Criteria

See Appendix 1 for the Company's selected performance indicators ("the Subject Matter Information") and applicable criteria.

Responsibilities of Management

The management of the Company is responsible for the preparation of the Subject Matter Information in accordance with Taipei Exchange Rules Governing the Preparation and Filing of Sustainability Reports by TPEX Listed Companies, Universal Standards, Sector Standards and Topic Standards published by the Global Reporting Initiative (GRI), and the criteria specifically designed by the Company, and for such internal control as management determines is necessary to enable the preparation of the Subject Matter Information that are free from material misstatement resulted from fraud or error.

Auditors' Responsibilities

Our responsibility is to plan and conduct our limited assurance engagement in accordance with Standard on Assurance Engagement 3000 "Assurance Engagements Other than Audits or Reviews of Historical Financial Information" issued by the Accounting Research and Development Foundation of the Republic of China to issue a limited assurance report on whether the Subject Matter Information (see Appendix 1) is free from material misstatement. The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement and, therefore, a lower assurance level is obtained than a reasonable assurance.

We based on our professional judgment in the planning and conducting of our work to obtain evidence supporting the limited assurance. Because of the inherent limitations of any internal control, there is an unavoidable risk that even some material misstatements may remain undetected. The procedures we performed include, but not limited to:

- Inquiring of management and the personnel responsible for the Subject Matter Information to obtain an understanding of the policies, procedures, internal control, and information system relevant to the Subject Matter Information to identify areas where a material misstatement of the subject matter information is likely to arise.
- Selecting sample items from the Subject Matter Information and performing procedures such as inspection, re-calculation, and observation to obtain evidence supporting limited assurance.

- 1 -

Inherent Limitations

The Subject Matter Information involved non-financial information, which was subject to more inherent limitations than financial information. The information may involve significant judgment, assumptions and interpretations by the management, and the different stakeholders may have different interpretations of such information.

Independence and Quality Control

We have complied with the independence and other ethical requirements of the Norm of Professional Ethics for Certified Public Accountant in the Republic of China, which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.

The firm applies Standard on Quality Management 1 "Quality Management for Public Accounting Firms" issued by the Accounting Research and Development Foundation of the Republic of China, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

Conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Subject Matter Information is not prepared, in all material respects, in accordance with the applicable criteria.

Other Matters

We shall not be responsible for conducting any further assurance work for any change of the Subject Matter Information or the applicable criteria after the issuance date of this report.

The engagement partner on the limited assurance report is Chang, Cheng-Hsiu.

 Deloitte & Touche
Taipei, Taiwan
Republic of China

August 1, 2024

Notice to Readers

For the convenience of readers, the independent auditors' limited assurance report and the accompanying summary of subject matter information have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' limited assurance report and summary of subject matter information shall prevail.

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APPENDIX

SUMMARY OF SUBJECT MATTER INFORMATION

#	Subject Matter Information	Corresponding Section	Applicable Criteria	Industry-specific Disclosures of the Sustainability Metrics Describe in the Rules Governing the Preparation and Filing of Sustainability Reports - Electronic Parts and Components Industry
1.	Taoyuan Plant, Kunshan Plant, and Guangzhou Plant: In 2023, the total energy consumption was 344,162.85 GJ, percentage of purchased electricity was 79.02%, and utilization rate (renewable energy/total energy) was 1.4%.	5.3 Sustainability Disclosure Indicators - Electronic Parts and Components Industry	Total energy consumption, percentage of purchased electricity, and utilization rate (renewable energy/total energy)	Taipei Exchange Rules Governing the Preparation and Filing of Sustainability Reports by TPEX Listed Companies, Article 4, Paragraph 3, Appendix 1-12, No. 1
2.	Taoyuan Plant, Kunshan Plant, and Guangzhou Plant: In 2023, total water withdrawn was 313.72 thousand m ³ , and total water consumption was 193.88 thousand m ³ .	5.3 Sustainability Disclosure Indicators - Electronic Parts and Components Industry	Total water withdrawn and total water consumption	Taipei Exchange Rules Governing the Preparation and Filing of Sustainability Reports by TPEX Listed Companies, Article 4, Paragraph 3, Appendix 1-12, No. 2
3.	Taoyuan Plant, Kunshan Plant, and Guangzhou Plant: In 2023, total general waste generated was 2,133.801 tons, and percentage recycled was 96.58%. Total hazardous waste generated was 89.197 tons, and percentage recycled was 71.54%.	3.1.3 Waste reduction and recycling/ 5.3 Sustainability Disclosure Indicators - Electronic Parts and Components Industry	Total general and hazardous waste generated, and percentage recycled	Taipei Exchange Rules Governing the Preparation and Filing of Sustainability Reports by TPEX Listed Companies, Article 4, Paragraph 3, Appendix 1-12, No. 3
4.	Taipei Headquarters, Taoyuan Plant, Kunshan Plant, and Guangzhou Plant: In 2023, the number of employees in occupational accidents was 0 person, and the rate of occupational accidents was 0%.	5.3 Sustainability Disclosure Indicators - Electronic Parts and Components Industry	Types of, number of employees in and rate of occupational accidents	Taipei Exchange Rules Governing the Preparation and Filing of Sustainability Reports by TPEX Listed Companies, Article 4, Paragraph 3, Appendix 1-12, No. 4
5.	Taipei Headquarters, Taoyuan Plant, Kunshan Plant, and Guangzhou Plant: As of December 31, 2023, the proportion of female managements was 22.22%.	4.1 Talents attraction and retention	Proportion of female managements = (Number of female managements)/(Total number of managements as of December 31, 2023) (%). Managements were defined as at the section chiefs level or above.	Not applicable