Message from the Chairman

Facing the severe fluctuations of the international political and economic situation, the urgent challenges of climate change, and the structural changes faced by the petrochemical industry chain, in 2025 we continued to uphold the philosophy of "Create sustainable value for a sustainable society" to create long-term mutual benefits for all stakeholders, including customers, shareholders, employees, society, and the environment.Faced with the uncertainties of the broader environment, we deepened corporate resilience and promoted comprehensive transformation with more agile action and firm governance decisions.

» Precise Transformation, Deepening High-Value Blue Oceans

Over the past year, the general-purpose resin market faced severe overcapacity, and the petrochemical industry encountered unprecedented red ocean competition.We deeply realize that moving towards high added value is the ultimate answer to sustainable operations.Therefore, we actively invested in the development of lightweight, high-quality, and low-carbon circular material products. USI, APC, TTC, and CGPC have all passed the ISO 14021 PIR material certification and developed recycled circular products, while continuously expanding the scope of Business to Consumer (B2C) applications.We are committed to providing customers with higher quality and more innovative and competitive solutions to ensure long-term profitability for shareholders and a lasting corporate legacy.

» Agile Collaboration, Empowering Operations Management with AI

In an era where profit margins are severely compressed, we actively optimized our internal operational constitution.We are fully promoting the practical application of AI technology, introducing artificial intelligence into manufacturing, administrative management, and R&D processes, thereby significantly improving resource utilization efficiency and process yield rates through data-driven approaches.Meanwhile, we are dedicated to shaping a highly efficient "One Team" cross-departmental collaborative culture.This not only empowers all colleagues to have higher combat capability amidst changing circumstances, but we also hope to extend this efficient and lean management experience outward, driving supply chain partners to move toward modern, excellent operations simultaneously.

» Climate Resilience, Deepening Nature-Related Financial Disclosures

We profoundly understand the interdependence between business operations and the natural environment.In terms of climate action, both USI and CGPC were awarded a B-level (Management) rating in the Carbon Disclosure Project (CDP) climate change and water security questionnaires.This excellent achievement reflects the company's outstanding transparency in environmental governance, as well as our practical capability to actively respond to climate risks and implement resource management.We are even more determined in striding towards our long-term goals of a "27% carbon reduction by 2030 compared to the baseline year" and "Net Zero by 2050." To implement low-carbon operations, the Group's USI Green Energy Corporation continued to expand its green power layout. In 2025, solar grid-connected capacity increased to 9MW, with an annual power generation exceeding 11.25 million kWh, and is set to further reach an installation scale of 12MW by 2027.In addition, in response to global concerns regarding biodiversity, five listed companies within the Group have fully launched the "Taskforce on Nature-related Financial Disclosures (TNFD)" project.Through a systematic inventory of operational activities' dependencies and impacts on natural capital, we have elevated environmental risk management to an entirely new level, concretely fulfilling our commitment to protecting the ecological environment.

» Human Rights Protection and Social Inclusion

Employees are the foundation of corporate transformation. We are committed to creating a diverse, inclusive workplace that emphasizes occupational safety.Simultaneously, we share the fruits of corporate growth with society through the USI Education Foundation.In 2025, the Foundation invested a total of approximately NT$10.04 million to continuously support multiple public welfare projects such as scholarships for outstanding students, rural education and regional revitalization in Hualien and Taitung, rural medical services, after-school tutoring for disadvantaged students, indigenous cultural revival, and coastal cleanup activities, exerting substantial and far-reaching social influence.

The company participated in the 18th "TCSA Taiwan Corporate Sustainability Awards" in 2025, winning the " Taiwan Top 100 Sustainable Companies " in the Comprehensive Sustainability Performance category, and the Platinum Award for Corporate Sustainability Report in the Sustainability Report category. In the aspect of environmental resource reuse, by combining low-carbon material development with carbon inventory technology to gradually realize practical results in low-carbon process materials, we provide high-quality low-carbon ABS material TAIECOR™, winning the "Carbon Management Award" at the 3rd SGS Green Sustainability Achievement Presentation. In terms of promoting energy conservation, carbon reduction, and Net Zero strategies, we won the "Net Zero Industry Competitiveness - Excellence Award" at the 4th 21st Century Foundation Net Zero Industry Competitiveness Awards.

Looking ahead, market challenges remain severe, but our direction forward is incredibly clear.We will continue to use action and cross-boundary cooperation as a cornerstone, steadily moving forward on the path of sustainable development.We thank all stakeholders for their long-term trust and support, and we look forward to walking hand in hand with you to co-create a more resilient and valuable long-term future.

Taita Chemical Company, Limited
Chairman
Quintin Wu